



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Summer Day Camp Counselors create positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers. Promotes and supports the potential of all youth in programs and facilitates peer-to-peer connections as part of the overall camp experience.

Camp begins May 28th with training starting in April and runs until the start of the new school year.

## **QUALIFICATIONS**

1. At least 15 years of age
2. Previous experience working with children aged 4-12 years, preferably in a day camp setting
3. Ability to supervise and play with children in different settings required
4. Experience preferred in one or more of the following areas: outdoor living, songs/music, skits, sports, aquatics, recreational games or art
5. Demonstrated leadership, dependability & flexibility in work hours
6. Ability to work independently with attention to detail required
7. Complete before first shift: program-specific training
8. Complete within 30 days of hire: YMCA cause & culture training; Child Abuse Prevention Training, CPR/AED/First Aid
9. Ability to relate effectively to diverse groups of people from all social and economic segments of the community and successful clearance of background check.

## **RESPONSIBILITIES**

1. Supervises assigned group of children.
2. Support the Director/Assistant Director in planning and implementation of program activities that are culturally relevant, developmentally appropriate and consistent with YMCA values.
3. Adheres to program standards including safety and cleanliness.
4. Actively participates in department and branch staff meetings and trainings.
5. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention and emergencies.
6. Cultivates positive relationships and maintains effective communication with parents, children and other staff. Models relationship-building skills in all interactions.
7. Performs other duties as assigned.

## **WORK ENVIRONMENT & PHYSICAL DEMANDS**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Indoor/outdoor environment, intermittent sitting, standing, walking, running and water play required.
- Sufficient strength, agility and mobility to perform essential functions required.